

## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

## **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA

MICHAEL FLANAGAN
Director

Lt. Governor

Awarding Authority: Brockton Housing Authority

Contract Number: 2022.11-45MNT City/Town: BROCKTON

Description of Work: Fire Sprinkler Service and Repairs. Interested parties may visit the website at

https://www.brocktonhousing authority.com/bids-quotes-rfps/.

**Job Location:** 45 Goddard Road, Brockton, MA 02301

## Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).
   Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

**Issue Date:** 10/17/2022 **Wage Request Number:** 20221017-005

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	12/01/2021   \$35.95   \$13.41   \$16.01   \$0.00   \$65.37     12/01/2021   \$36.02   \$13.41   \$16.01   \$0.00   \$65.44     12/01/2021   \$36.14   \$13.41   \$16.01   \$0.00   \$65.44     12/01/2021   \$36.14   \$13.41   \$16.01   \$0.00   \$65.56     08/01/2020   \$103.05   \$9.40   \$23.12   \$0.00   \$135.57     06/01/2022   \$37.06   \$9.10   \$16.64   \$0.00   \$63.65     06/01/2023   \$38.81   \$9.10   \$16.64   \$0.00   \$64.55     12/01/2023   \$39.71   \$9.10   \$16.64   \$0.00   \$65.45     12/01/2021   \$36.16   \$9.10   \$16.64   \$0.00   \$61.90     07					
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68

ue Date: 10/17/2022 Wage Request Number: 20221017-005 Page 2 of 3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Effect	ive Date - 01/01/2020				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

Apprentice to Journeyworker Ratio:1:4

Notes:

**Apprentice -** BOILERMAKER - Local 29

**Issue Date:** 10/17/2022 **Wage Request Number:** 20221017-005 **Page 3 of 33** 

					Onemployment	
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASO)	NRY 08/01/2022	\$59.15	\$11.49	\$22.34	\$0.00	\$92.98
VATERPROOFING) RICKLAYERS LOCAL 3 (QUINCY)	02/01/2023	\$60.35	\$11.49	\$22.34	\$0.00	\$94.18
ν.Σ ,	08/01/2023	\$62.40	\$11.49	\$22.34	\$0.00	\$96.23
	02/01/2024	\$63.65	\$11.49	\$22.34	\$0.00	\$97.48
	08/01/2024	\$65.75	\$11.49	\$22.34	\$0.00	\$99.58
	02/01/2025	\$67.05	\$11.49	\$22.34	\$0.00	\$100.88
	08/01/2025	\$69.20	\$11.49	\$22.34	\$0.00	\$103.03
	02/01/2026	\$70.55	\$11.49	\$22.34	\$0.00	\$104.38
	08/01/2026	\$72.75	\$11.49	\$22.34	\$0.00	\$106.58
	02/01/2027	7 \$74.15	\$11.49	\$22.34	\$0.00	\$107.98
Apprentice - BRICK/PLASTER/CEMEN  Effective Date - 08/01/2022  Step percent	T MASON - Local 3 Quincy  Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
1 50	\$29.58	\$11.49	\$22.34	\$0.00		
2 60	\$29.38 \$35.49	\$11.49	\$22.34	\$0.00		
3 70						
	\$41.41	\$11.49	\$22.34	\$0.00		
• •	\$47.32	\$11.49	\$22.34	\$0.00		
5 90	\$53.24	\$11.49	\$22.34	\$0.00	\$87.07	
<b>Effective Date -</b> 02/01/2023	Apprentice Base Wage	TT141-	D	Supplemental Unemployment		
Step percent  1 50			Pension			
• •	\$30.18	\$11.49	\$22.34	\$0.00		
	\$36.21	\$11.49	\$22.34	\$0.00		
3 70	\$42.25	\$11.49	\$22.34	\$0.00		
4 80	\$48.28	\$11.49	\$22.34	\$0.00		
5 90	\$54.32	\$11.49	\$22.34	\$0.00	\$88.15	
Notes:						
Apprentice to Journeyworker Ratio:1:5						
JLLDOZER/GRADER/SCRAPER	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
ERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025		\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026		\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026		\$14.25	\$16.05	\$0.00	\$93.99
			,			
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"  AISSON & UNDERPINNING BOTTOM MAN  ABORERS - FOUNDATION AND MARINE	12/01/2021	\$42.33	\$9.10	\$17.72	\$0.00	\$69.15

Wage Request Number:

20221017-005

Effective Date Base Wage Health

Classification

**Issue Date:** 10/17/2022

Supplemental

Unemployment

Pension

**Total Rate** 

Page 4 of 33

ABORERS - FOU	NDATION .	AND MARINE	12/01/2021	υ \$ <del>4</del> 1.10	\$9.10	\$17.72	\$0.00	\$08.00
For apprentic	e rates see "	Apprentice- LABORER"						
			12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentic	e rates see "	Apprentice- LABORER"						
		L OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZON	E 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
	1 50 2 60 3 70 4 75 5 80 6 80 7 90 8 90 Effective Date - 03/01/2023							
	ONE 2 (East	ern Massachusetts)	09/01/2022	2 \$45.18	\$8.68	\$19.97	\$0.00	\$73.83
	,	,	03/01/2023	3 \$45.78	\$8.68	\$19.97	\$0.00	\$74.43
			e 2 Eastern MA					
			Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$22.59	\$8.68	\$1.73	\$0.00	\$33.00	
	2	60	\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	
	3	70	\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	
	4	75	\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	
	5	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	6	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	7	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	8	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	Effecti	we Date - 03/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
		50	\$22.89	\$8.68	\$1.73	\$0.00	\$33.30	
		60	\$27.47	\$8.68	\$1.73	\$0.00	\$37.88	
		70	\$32.05	\$8.68	\$14.78	\$0.00	\$55.51	
			\$34.34	\$8.68	\$14.78	\$0.00	\$57.80	
			\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
			\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
			\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	8	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	Notes:							
	· 							
	Annro	ntice to Journeyworker Rat	io:1:5					
	Apprei							
CARPENTER CARPENTERS-ZO	WOOD I		04/01/2022 04/01/2023		\$7.21 \$7.21	\$4.80 \$4.80	\$0.00 \$0.00	\$35.67 \$36.17

**Effective Date** 

12/01/2021

Base Wage

\$41.18

Health

\$9.10

Pension

\$17.72

Classification

CAISSON & UNDERPINNING LABORER

Supplemental

\$0.00

Unemployment

**Total Rate** 

\$68.00

**Issue Date:** 10/17/2022 **Wage Request Number:** 20221017-005 **Page 5 of 33** 

Supplemental Unemployment

Apprentice -	CARPENTER	(Wood Frame)	- Zone 3
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Effect	ive Date -	04/01/2022	,					
Step	percent	0 11 0 11 2 0 2 2	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59	
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77	
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76	
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94	
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12	
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30	
Effect	ive Date -	04/01/2023				Supplemental		
Step	percent		Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate	
1	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91	
4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	
5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	
6	80		\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	
7	85		\$20.54	\$7.21	\$3.80	\$0.00	\$31.55	
8	90		\$21.74	\$7.21	\$3.80	\$0.00	\$32.75	
Notes	% Indent	ured After 10/1/17; 45/						
— — Appre		17.86/3&4 \$20.22/3 urneyworker Ratio:1:	5&6 \$27.57/ 7&8 \$29.94 5				'	
	/PLASTER			20 010 0	#12 F =	ФЭЭ 41	ΦO (2	фо.4.0 <b>-</b>
JINK Y	FLASIEK	ING	01/01/20	20 \$49.07	\$12.75	\$22.41	\$0.62	\$84.85

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BRICKLAYERS LOCAL 3 (QUINCY)

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.54	\$12.75	\$15.41	\$0.00	\$52.70
2	60	\$29.44	\$12.75	\$17.41	\$0.62	\$60.22
3	65	\$31.90	\$12.75	\$18.41	\$0.62	\$63.68
1	70	\$34.35	\$12.75	\$19.41	\$0.62	\$67.13
5	75	\$36.80	\$12.75	\$20.41	\$0.62	\$70.58
5	80	\$39.26	\$12.75	\$21.41	\$0.62	\$74.04
7	90	\$44.16	\$12.75	\$22.41	\$0.62	\$79.94

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$62.30 \$63.15 \$64.05 \$64.95 \$83.70 \$84.98 \$86.25 \$87.53 \$88.85 \$90.33 \$91.66 \$93.13 \$94.46 \$95.94 \$64.56 \$65.38 \$66.20 \$67.02 \$67.02 \$67.87 \$68.82 \$69.67 \$70.62 \$71.48 \$72.43
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	06/01/2022	\$53.40	\$14.25	\$16.05	\$0.00 \$63.15 \$0.00 \$64.05 \$0.00 \$64.95 \$0.00 \$83.70 \$0.00 \$84.98 \$0.00 \$86.25 \$0.00 \$87.53 \$0.00 \$90.33 \$0.00 \$91.66 \$0.00 \$93.13 \$0.00 \$93.13 \$0.00 \$93.13 \$0.00 \$95.94 \$0.00 \$65.38 \$0.00 \$66.20 \$0.00 \$67.02 \$0.00 \$67.87	
OI EKATINO ENOINEEKS EOCAL 7	12/01/2022	\$54.68	\$14.25	\$16.05	\$0.00	\$84.98
	06/01/2023	\$55.95	\$14.25	\$16.05	\$0.00	\$86.25
	12/01/2023	\$57.23	\$14.25	\$16.05	\$0.00	\$63.15 \$64.05 \$64.05 \$84.98 \$86.25 \$87.53 \$88.85 \$90.33 \$91.66 \$93.13 \$94.46 \$95.94 \$64.56 \$65.38 \$66.20 \$67.02 \$67.02 \$67.62 \$69.67 \$70.62
	06/01/2024	\$58.55	\$14.25	\$16.05	\$0.00	\$88.85
	12/01/2024	\$60.03	\$14.25	\$16.05	\$0.00	\$90.33
	06/01/2025	\$61.36	\$14.25	\$16.05	\$0.00	\$91.66
	12/01/2025	\$62.83	\$14.25	\$16.05	\$0.00	\$93.13
	06/01/2026	\$64.16	\$14.25	\$16.05	\$0.00	\$94.46
	12/01/2026	\$65.64	\$14.25	\$16.05	\$0.00	\$95.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR	06/01/2022	\$34.26	\$14.25	\$16.05	\$0.00	\$64.56
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
OMPRESSOR OPERATOR  PERATING ENGINEERS LOCAL 4  12/01/2022 \$35.08  06/01/2023 \$35.90	\$14.25	\$16.05	\$0.00	\$66.20		
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$65.38 \$66.20 \$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	06/01/2026 \$64.16 \$14.25 \$16.05 \$0.00  12/01/2026 \$65.64 \$14.25 \$16.05 \$0.00  12/01/2022 \$34.26 \$14.25 \$16.05 \$0.00  R OPERATOR  ### 12/01/2022 \$35.08 \$14.25 \$16.05 \$0.00  12/01/2022 \$35.08 \$14.25 \$16.05 \$0.00  12/01/2023 \$35.90 \$14.25 \$16.05 \$0.00  12/01/2023 \$35.90 \$14.25 \$16.05 \$0.00  12/01/2024 \$37.57 \$14.25 \$16.05 \$0.00  12/01/2024 \$37.57 \$14.25 \$16.05 \$0.00  12/01/2024 \$38.52 \$14.25 \$16.05 \$0.00  12/01/2024 \$38.52 \$14.25 \$16.05 \$0.00  12/01/2025 \$39.37 \$14.25 \$16.05 \$0.00  12/01/2026 \$40.32 \$14.25 \$16.05 \$0.00  12/01/2026 \$41.18 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2026 \$42.13 \$14.25 \$16.05 \$0.00  12/01/2028 \$54.86 \$8.65 \$23.05 \$0.00	\$90.16				
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

 Issue Date:
 10/17/2022
 Wage Request Number:
 20221017-005
 Page 7 of 33

**Total Rate** 

**Apprentice -** PAINTER Local 35 - BRIDGES/TANKS

Pension

Unemployment

		ive Date - 07/01/2022				Supplemental		
		percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
		50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	
	2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09	
	3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	
	4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	
	5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	
	6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00	
	7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31	
	8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	
	Effect	ive Date - 01/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
	2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75	
	3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13	
	4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50	
	5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52	
	6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
	7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27	
	8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
	Notes:							
		Steps are 750 hrs.					i	
		ntice to Journeyworker Ratio:1:1						
	Note   Process   Process	\$69.00						
OKEKS - ZC	DIVE 2		12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
			06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
_			12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
		**						
		DADER/HAMMER OPERATOR			\$9.10			\$70.00
			12/01/2022	\$44.33	\$9.10		\$0.00	\$71.00
			06/01/2023					\$72.00
For annual	tice rates see	'Apprentice I AROREP"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
		Apprentice- LABORER	06/01/2022	¢42.00	¢0.10	¢17 57	\$0.00	\$60.75
BORERS - ZO								
			12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR  LABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
EMBORERS - ZOIVE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
The state of the s	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"				****		
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4						\$82.12
						\$83.35
	00/01/2022	\$84.59				
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVER LOCAL 56 (ZONE 1)	00/01/2020	Ψ15.07	ψ2.10	4-0	φοιου	ψ01.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)  DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	09/01/2022	\$46.35	\$11.50	\$16.18	\$0.00	\$74.03
ELECTRICIANS LOCAL 223	09/01/2023	\$47.87	\$11.75	\$16.86	\$0.00	\$76.48

Issue Date: 10/17/2022 Wage Request Number: 20221017-005 Page 9 of 3.

Pension Unemployment

Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40		\$18.54	\$11.50	\$0.56	\$0.00	\$30.60	
2	45		\$20.86	\$11.50	\$0.63	\$0.00	\$32.99	
3	50		\$23.18	\$11.50	\$0.70	\$0.00	\$35.38	
4	55		\$25.49	\$11.50	\$7.35	\$0.00	\$44.34	
5	60		\$27.81	\$11.50	\$7.86	\$0.00	\$47.17	
6	65		\$30.13	\$11.50	\$8.37	\$0.00	\$50.00	
7	70		\$32.45	\$11.50	\$8.89	\$0.00	\$52.84	
8	75		\$34.76	\$11.50	\$9.40	\$0.00	\$55.66	
Effect Step	ive Date -	09/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40		\$19.15	\$11.75	\$0.57	\$0.00	\$31.47	
2	45		\$21.54	\$11.75	\$0.65	\$0.00	\$33.94	
3	50		\$23.94	\$11.75	\$0.72	\$0.00	\$36.41	
4	55		\$26.33	\$11.75	\$7.79	\$0.00	\$45.87	
5	60		\$28.72	\$11.75	\$8.31	\$0.00	\$48.78	
6	65		\$31.12	\$11.75	\$8.65	\$0.00	\$51.52	
7	70		\$33.51	\$11.75	\$9.38	\$0.00	\$54.64	
8	75		\$35.90	\$11.75	\$9.90	\$0.00	\$57.55	
Notes	<u> </u>							
İ							i	
Appr	entice to Jo	urneyworker Ratio:2:3***						
OR CONSTR			01/01/2022	2 \$65.0	62 \$16.03	\$20.21	\$0.00	\$1

Effecti	ve Date -	01/01/2022				Supplemental		
Step	percent	Appre	ntice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$32.81	\$16.03	\$0.00	\$0.00	\$48.84	
2	55		\$36.09	\$16.03	\$20.21	\$0.00	\$72.33	
3	65		\$42.65	\$16.03	\$20.21	\$0.00	\$78.89	
4	70		\$45.93	\$16.03	\$20.21	\$0.00	\$82.17	
5	80		\$52.50	\$16.03	\$20.21	\$0.00	\$88.74	
Notes:	Steps 1-2	are 6 mos.; Steps 3-5 are 1 year						
Appre	ntice to Jou	rneyworker Ratio:1:1						

ELEVATOR CONSTRUCTOR HELPER	01/01/2022	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
ELEVATOR CONSTRUCTORS LOCAL 4						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"					Chempioyment	
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY  OPERATING ENGINEERS LOCAL 4	05/01/2022	\$47.18	\$14.00	\$16.05	\$0.00	\$77.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY  OPERATING ENGINEERS LOCAL 4	05/01/2022	\$48.72	\$14.00	\$16.05	\$0.00	\$78.77
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY  OPERATING ENGINEERS LOCAL 4	05/01/2022	\$23.33	\$14.00	\$16.05	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER  ELECTRICIANS LOCAL 223	09/01/2020	\$43.66	\$10.90	\$14.66	\$0.00	\$69.22
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONINGELECTRICIANS	09/01/2020	\$36.86	\$10.90	\$12.45	\$0.00	\$60.21
LOCAL 223 For apprentice rates see "Apprentice-TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	06/01/2022	\$42.53	\$14.25	\$16.05	\$0.00	\$72.83
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$43.54	\$14.25	\$16.05	\$0.00	\$73.84
	06/01/2023	\$44.56	\$14.25	\$16.05	\$0.00	\$74.86
	12/01/2023	\$45.57	\$14.25	\$16.05	\$0.00	\$75.87
	06/01/2024	\$46.63	\$14.25	\$16.05	\$0.00	\$76.93
	12/01/2024	\$47.81	\$14.25	\$16.05	\$0.00	\$78.11
	06/01/2025	\$48.87	\$14.25	\$16.05	\$0.00	\$79.17
	12/01/2025	\$50.04	\$14.25	\$16.05	\$0.00	\$80.34
	06/01/2026	\$51.10	\$14.25	\$16.05	\$0.00	\$81.40
	12/01/2026	\$52.28	\$14.25	\$16.05	\$0.00	\$82.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$24.50	\$9.10	\$16.64	\$0.00	\$50.24
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2022	\$49.93	\$8.68	\$20.27	\$0.00	\$78.88

 Issue Date:
 10/17/2022
 Wage Request Number:
 20221017-005
 Page 11 of 33

**Total Rate** 

**Apprentice -** FLOORCOVERER - Local 2168 Zone I

Pension

		ive Date - 03/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	50	\$24.97	\$8.68	\$1.79	\$0.00	\$35.44	ļ
	2	55	\$27.46	\$8.68	\$1.79	\$0.00	\$37.93	,
	3	60	\$29.96	\$8.68	\$14.90	\$0.00	\$53.54	ļ
	4	65	\$32.45	\$8.68	\$14.90	\$0.00	\$56.03	1
	5	70	\$34.95	\$8.68	\$16.69	\$0.00	\$60.32	!
	6	75	\$37.45	\$8.68	\$16.69	\$0.00	\$62.82	!
	7	80	\$39.94	\$8.68	\$18.48	\$0.00	\$67.10	)
	8	85	\$42.44	\$8.68	\$18.48	\$0.00	\$69.60	)
	Notes:	Steps are 750 hrs.						
			55/55/70/70/80/80 (1500hr Steps) 39.66/ 5&6 \$60.32/ 7&8 \$67.10				i	
	Appre	entice to Journeyworker I	Ratio:1:1					
RK LIFT/CH			06/01/2022	2 \$52.3	8 \$14.25	\$16.05	\$0.00	\$82.68
ERATING ENGI	NEERS L	OCAL 4	12/01/2022	2 \$53.6	3 \$14.25	\$16.05	\$0.00	\$83.93
			06/01/2023	3 \$54.8	8 \$14.25	\$16.05	\$0.00	\$85.18
			12/01/202	3 \$56.1	3 \$14.25	\$16.05	\$0.00	\$86.43
			06/01/2024	4 \$57.4	3 \$14.25	\$16.05	\$0.00	\$87.73
			12/01/2024	4 \$58.8	8 \$14.25	\$16.05	\$0.00	\$89.18
			06/01/202	5 \$60.1	8 \$14.25	\$16.05	\$0.00	\$90.48
			12/01/202	5 \$61.6	3 \$14.25	\$16.05	\$0.00	\$91.93
			06/01/2020	6 \$62.9	3 \$14.25	\$16.05	\$0.00	\$93.23
			12/01/2020	6 \$64.3	8 \$14.25	\$16.05	\$0.00	\$94.68
		"Apprentice- OPERATING ENG	NEERS"					
NERATOR/I ERATING ENGI		ING PLANT/HEATERS	06/01/2022	2 \$34.2	6 \$14.25	\$16.05	\$0.00	\$64.56
Sierring Error	VELIG E	OCAL T	12/01/2022	2 \$35.0	8 \$14.25	\$16.05	\$0.00	\$65.38
			06/01/2023	3 \$35.9	0 \$14.25	\$16.05	\$0.00	\$66.20
			12/01/2023	3 \$36.7	2 \$14.25	\$16.05	\$0.00	\$67.02
			06/01/2024	4 \$37.5	7 \$14.25	\$16.05	\$0.00	\$67.87
			12/01/2024	4 \$38.5	2 \$14.25	\$16.05	\$0.00	\$68.82
			06/01/202	5 \$39.3	7 \$14.25	\$16.05	\$0.00	\$69.67
			12/01/202	5 \$40.3	2 \$14.25	\$16.05	\$0.00	\$70.62
			06/01/2020	6 \$41.1	8 \$14.25	\$16.05	\$0.00	\$71.48
For apprentice	rates see '	"Apprentice- OPERATING ENG	12/01/2020 NEERS"	6 \$42.1	3 \$14.25	\$16.05	\$0.00	\$72.43
•	ASS PL	ANK/AIR BARRIER/INT	TERIOR 07/01/2022	2 \$44.3	6 \$8.65	\$23.05	\$0.00	\$76.06
STEMS) ZIERS LOCAL	35 (ZONE	E 2)	01/01/2023	3 \$45.5	6 \$8.65	\$23.05	\$0.00	\$77.26
LILIU LOCAL	JJ (LOIVE	- <del>-</del> /	07/01/2023	3 \$46.7	6 \$8.65	\$23.05	\$0.00	\$78.46
			01/01/2024	4 \$47.9	6 \$8.65	\$23.05	\$0.00	\$79.66
			07/01/2024	4 \$49.1	6 \$8.65	\$23.05	\$0.00	\$80.86
			01/01/202	5 \$50.3	6 \$8.65	\$23.05	\$0.00	\$82.06

\$16.05

\$14.25

\$0.00

\$94.68

**Total Rate** 

		ve Date - 07/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	<b>:</b>
	1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	}
	2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	<u>.</u>
	3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
	4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	)
	5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	;
	6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	!
	7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
	8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	3
	Effecti	ve Date - 01/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	;
	2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	3
	3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	;
	4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	•
	5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	,
	6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	!
	7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	,
	8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	Ó
	Notes:							
		Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1	1					
STING ENGL		C/CRANES/GRADALLS	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
MIING ENGL	WEEKS LC	CAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
			06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
			12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
			06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
			12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
			06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
			12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93

**Issue Date:** 10/17/2022 **Wage Request Number:** 20221017-005 **Page 13 of 33** 

12/01/2026

\$64.38

**Apprentice -** OPERATING ENGINEERS - Local 4

For apprentice rates see "Apprentice- SHEET METAL WORKER"			e Date - 06/01/202			11		Supplemental		
2 60 S31.43 S14.00 S16.05 S0.00 S61.48 3 65 S34.05 S14.00 S16.05 S0.00 S64.10 4 70 S36.67 S14.00 S16.05 S0.00 S64.10 4 70 S36.67 S14.00 S16.05 S0.00 S66.72 5 75 S39.29 S14.00 S16.05 S0.00 S71.95 7 85 S44.52 S14.00 S16.05 S0.00 S71.95 8 90 S47.14 S14.00 S16.05 S0.00 S71.95 8 90 S47.14 S14.00 S16.05 S0.00 S77.19  Effective Date - 12/01/2022 Siep percent  Apprentice Base Wage Health Pension Unemployment Total Rate 1 55 S29.50 S14.25 S0.00 S0.00 S77.19  Effective Date - 12/01/2022 Siep percent  Apprentice Base Wage Health Pension Unemployment Total Rate 1 55 S29.50 S14.25 S0.00 S0.00 S62.48 3 65 S33.48 S14.25 S16.05 S0.00 S62.48 3 65 S34.86 S14.25 S16.05 S0.00 S62.48 4 70 S37.54 S14.25 S16.05 S0.00 S65.16 4 70 S37.54 S14.25 S16.05 S0.00 S67.84 5 75 S40.22 S14.25 S16.05 S0.00 S77.59 8 90 S42.00 S14.25 S16.05 S0.00 S77.59 90 S42.00 S14.25 S16.05 S0.00 S77.59 90 S42.00 S14.25 S16.05 S0.00 S77.59 90 S42.00 S42	_		•							
3   65   \$34.05   \$14.00   \$16.05   \$0.00   \$64.10     4   70   \$36.67   \$14.00   \$16.05   \$0.00   \$66.72     5   75   \$39.99   \$14.00   \$16.05   \$0.00   \$69.34     6   80   \$41.90   \$14.00   \$16.05   \$0.00   \$71.95     7   85   \$44.52   \$14.00   \$16.05   \$0.00   \$74.57     8   90   \$47.14   \$14.00   \$16.05   \$0.00   \$77.19      Effective Date -   12/01/2022   Apprentice Base Wage   Health   Pension   Unimpleyment   Total Rate     1   55   \$29.50   \$14.25   \$0.00   \$0.00   \$43.75     2   60   \$32.18   \$14.25   \$16.05   \$0.00   \$62.18     3   65   \$34.86   \$14.25   \$16.05   \$0.00   \$65.16     4   70   \$37.54   \$14.25   \$16.05   \$0.00   \$65.16     4   70   \$37.54   \$14.25   \$16.05   \$0.00   \$67.84     5   75   \$40.22   \$14.25   \$16.05   \$0.00   \$77.52     6   80   \$42.90   \$14.25   \$16.05   \$0.00   \$77.52     6   80   \$42.90   \$14.25   \$16.05   \$0.00   \$77.52     7   85   \$44.52   \$14.25   \$16.05   \$0.00   \$77.52     6   80   \$42.90   \$14.25   \$16.05   \$0.00   \$77.52     7   85   \$44.52   \$14.25   \$16.05   \$0.00   \$77.52     8   90   \$48.27   \$14.25   \$16.05   \$0.00   \$77.52     8   90   \$48.27   \$14.25   \$16.05   \$0.00   \$77.52     8   90   \$48.27   \$14.25   \$16.05   \$0.00   \$77.52     8   90   \$48.27   \$14.25   \$16.05   \$0.00   \$77.52     8   90   \$48.27   \$14.25   \$16.05   \$0.00   \$77.52     8   90   \$48.27   \$14.25   \$16.05   \$0.00   \$78.57      Notes:							\$0.00	\$0.00		
4 70   \$36.67 \$14.00 \$16.05 \$0.00 \$66.72     5 75   \$39.29 \$14.00 \$16.05 \$0.00 \$69.34     6 80   \$41.90 \$14.00 \$16.05 \$0.00 \$71.95     7 85   \$44.52 \$14.00 \$16.05 \$0.00 \$74.57     8 90   \$47.14 \$14.00 \$16.05 \$0.00 \$74.57     8 90   \$47.14 \$14.00 \$16.05 \$0.00 \$77.19     Effective Date - 12/01/2022   Supplemental Stop percent   Apprentice Base Wage   Health   Pension   Unsempleyment   Total Rate     1 55   \$29.50 \$14.25 \$0.00 \$0.00 \$43.75     2 60   \$32.18 \$14.25 \$16.05 \$0.00 \$66.16     4 70   \$337.54 \$14.25 \$16.05 \$0.00 \$66.16     4 4 70   \$337.54 \$14.25 \$16.05 \$0.00 \$66.16     4 4 70   \$337.54 \$14.25 \$16.05 \$0.00 \$67.84     5 75   \$40.22 \$14.25 \$16.05 \$0.00 \$67.84     5 75   \$40.22 \$14.25 \$16.05 \$0.00 \$77.52     6 80   \$42.90 \$14.25 \$16.05 \$0.00 \$77.52     6 80   \$42.90 \$14.25 \$16.05 \$0.00 \$77.52     7 85   \$45.59 \$14.25 \$16.05 \$0.00 \$77.52     8 90   \$48.27 \$14.25 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.05 \$10.0										
S			65	\$	334.05	\$14.00	\$16.05	\$0.00	\$64.1	0
Big   State	2	4	70	9	336.67	\$14.00	\$16.05	\$0.00	\$66.7	2
Fifective Date - 12/01/2022   Sat.	:	5	75	9	39.29	\$14.00	\$16.05	\$0.00	\$69.3	4
Refective Date - 12/01/2022   Step   percent   Apprentice Base Wage   Health   Pension   Supplemental Unacomployment   Total Rate	(	6	80	\$	341.90	\$14.00	\$16.05	\$0.00	\$71.9	5
Reflective Date - 12/01/2022   Step   percent   Apprentice Base Wage   Health   Pension   Supplemental   Uncaraplesymental   Total Rate	,	7	85	\$	344.52	\$14.00	\$16.05	\$0.00	\$74.5	7
Step   percent   Apprentice Base Wage   Health   Pension   Unemployment   Total Rate	8	8	90	\$	347.14	\$14.00	\$16.05	\$0.00	\$77.1	9
1   55   \$29,50   \$14.25   \$0.00   \$0.00   \$43.75     2   60   \$32.18   \$14.25   \$16.05   \$0.00   \$62.48     3   65   \$334.86   \$14.25   \$16.05   \$0.00   \$65.16     4   70   \$37.54   \$14.25   \$16.05   \$0.00   \$67.84     5   75   \$40.22   \$14.25   \$16.05   \$0.00   \$70.52     6   80   \$42.90   \$14.25   \$16.05   \$0.00   \$70.52     6   80   \$42.90   \$14.25   \$16.05   \$0.00   \$73.20     7   85   \$45.59   \$14.25   \$16.05   \$0.00   \$75.89     8   90   \$48.27   \$14.25   \$16.05   \$0.00   \$75.89     8   90   \$48.27   \$14.25   \$16.05   \$0.00   \$75.89     8   90   \$48.27   \$14.25   \$16.05   \$0.00   \$78.57      Notes:	F	Effectiv	e Date - 12/01/202	22				Supplemental		
2 60 \$32.18 \$14.25 \$16.05 \$0.00 \$62.48 \$3 65 \$34.86 \$14.25 \$16.05 \$0.00 \$65.16 \$4 70 \$37.54 \$14.25 \$16.05 \$0.00 \$65.16 \$4 70 \$37.54 \$14.25 \$16.05 \$0.00 \$67.84 \$5 75 \$40.22 \$14.25 \$16.05 \$0.00 \$67.84 \$5 75 \$40.22 \$14.25 \$16.05 \$0.00 \$70.52 \$66 80 \$42.90 \$14.25 \$16.05 \$0.00 \$73.20 \$7 85 \$45.59 \$14.25 \$16.05 \$0.00 \$73.20 \$7 85 \$45.59 \$14.25 \$16.05 \$0.00 \$75.89 \$8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$75.89 \$8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$78.57 \$85 \$45.59 \$14.25 \$16.05 \$0.00 \$78.57 \$85 \$45.59 \$14.25 \$16.05 \$0.00 \$78.57 \$85 \$45.59 \$14.25 \$16.05 \$0.00 \$78.57 \$85 \$89.00 \$78.57 \$85 \$89.00 \$14.25 \$16.05 \$0.00 \$78.57 \$85 \$89.00 \$14.25 \$16.05 \$0.00 \$78.57 \$85 \$89.00 \$14.25 \$16.05 \$0.00 \$78.57 \$85 \$89.00 \$14.25 \$16.05 \$0.00 \$78.57 \$85 \$89.00 \$14.25 \$16.05 \$0.00 \$78.57 \$85 \$89.00 \$14.25 \$16.05 \$10.00 \$14.66 \$0.00 \$16.00	<u>s</u>	Step	percent	Apprentice	Base Wage	Health	Pension	Unemployment	Total Rat	e
\$3 65 \$34.86 \$14.25 \$16.05 \$0.00 \$65.16 \$4 70 \$37.54 \$14.25 \$16.05 \$0.00 \$67.84 \$4 70 \$37.54 \$14.25 \$16.05 \$0.00 \$67.84 \$5 75 \$40.22 \$14.25 \$16.05 \$0.00 \$70.52 \$6 80 \$42.90 \$14.25 \$16.05 \$0.00 \$73.20 \$7 85 \$45.59 \$14.25 \$16.05 \$0.00 \$73.20 \$7 85 \$8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$75.89 \$8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$75.89 \$8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$78.57 \$		1	55	\$	329.50	\$14.25	\$0.00	\$0.00	\$43.7	5
## 4 70	2	2	60	\$	332.18	\$14.25	\$16.05	\$0.00	\$62.4	8
\$ 75	3	3	65	9	334.86	\$14.25	\$16.05	\$0.00	\$65.1	6
6 80 \$42.90 \$14.25 \$16.05 \$0.00 \$73.20 7 85 \$45.59 \$14.25 \$16.05 \$0.00 \$75.89 8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$75.89 8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$78.57 \$18.57 \$18.55 \$16.05 \$10.00 \$75.89 8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$75.89 \$18.25 \$16.05 \$10.00 \$75.89 \$18.25 \$16.05 \$10.00 \$78.57 \$10.00 \$10	4	4	70	\$	337.54	\$14.25	\$16.05	\$0.00	\$67.8	4
7 85 \$45.59 \$14.25 \$16.05 \$0.00 \$75.89 8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$75.89 8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$78.57 \$78.57 \$89 \$90 \$48.27 \$14.25 \$16.05 \$0.00 \$78.57 \$89 \$95.8 \$95.8 \$90 \$48.27 \$14.25 \$16.05 \$0.00 \$78.57 \$89.58 \$95.8 \$	:	5	75	9	340.22	\$14.25	\$16.05	\$0.00	\$70.5	2
8 90 \$48.27 \$14.25 \$16.05 \$0.00 \$78.57    Notes:	(	6	80	\$	342.90	\$14.25	\$16.05	\$0.00	\$73.2	0
Notes:	,	7	85	9	345.59	\$14.25	\$16.05	\$0.00	\$75.8	9
Apprentice to Journeyworker Ratio:1:6  HVAC (DUCTWORK) SIEETMETAL WORKERS LOCAL 17 - A For apprentice rates see "Apprentice- ELECTRICIAN"  HVAC (ELECTRICAL CONTROLS) For apprentice rates see "Apprentice- ELECTRICIAN"  HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 17 - A For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 17 - A For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (TESTING AND BALANCING - WATER) PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 FOR apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 FOR apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 FOR apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 FOR apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 FOR apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 FOR apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC STATES LOCAL 51 FOR apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC STATES LOCAL 51 FOR apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANI	8	8	90	\$	348.27	\$14.25	\$16.05	\$0.00	\$78.5	7
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 17 - A For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (ELECTRICAL CONTROLS)  LELECTRICANS LOCAL 23 For apprentice rates see "Apprentice- ELECTRICIAN"  HVAC (TESTING AND BALANCING - AIR)  SHEETMETAL WORKERS LOCAL 17 - A For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (TESTING AND BALANCING - WATER)  For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (TESTING AND BALANCING - WATER)  For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (TESTING AND BALANCING - WATER)  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYAC MECHANIC  HYDRAULIC DRILLS  06/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.8 \$1.00 \$1.00 \$62.8 \$1.00 \$1.	   <b>N</b>	Notes:		. — — — — — .						
HVAC (DUCTWORK)  SHEETMETAL WORKERS LOCAL 17 - A  For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (ELECTRICAL CONTROLS)  LELECTRICANS LOCAL 23  For apprentice rates see "Apprentice- ELECTRICIAN"  HVAC (TESTING AND BALANCING - AIR)  SHEETMETAL WORKERS LOCAL 17 - A  For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (TESTING AND BALANCING - AIR)  SHEETMETAL WORKERS LOCAL 17 - A  For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (TESTING AND BALANCING - WATER)  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYDRAULIC DRILLS  06/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.8 \$1.00 \$10.10 \$1	İ									
### For apprentice rates see "Apprentice- SHEET METAL WORKER"  ###################################	A	Appren	ice to Journeywork	er Ratio:1:6						
HVAC (ELECTRICAL CONTROLS)  For apprentice rates see "Apprentice- ELECTRICIAN"  HVAC (TESTING AND BALANCING - AIR)  SHEETMETAL WORKERS LOCAL 17 - A  For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (TESTING AND BALANCING - WATER)  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYDRAULIC DRILLS  LABORERS - ZONE 2  12/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.8			AL 17 - A		02/01/2022	2 \$53.7	0 \$13.80	\$25.60	\$2.79	\$95.89
### For apprentice rates see "Apprentice- FIEETMETAL WORKER"  ### HVAC (TESTING AND BALANCING - AIR)  ### SHEETMETAL WORKERS LOCAL 17 - A  For apprentice rates see "Apprentice- SHEET METAL WORKER"  #### HVAC (TESTING AND BALANCING - WATER)  ### PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  ### HVAC MECHANIC  ### PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  #### HVAC MECHANIC  ### PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  #### HVAC MECHANIC  #### PLUMBERS & PIPEFITTERS LOCAL 51  #### For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  ##### HVAC MECHANIC  #### PLUMBERS & PIPEFITTERS LOCAL 51  #### For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  ##### HVAC MECHANIC  ##### PLUMBERS & PIPEFITTERS LOCAL 51  ####### FOR ADDRESS AND STATES AND ST	For apprentice rat	tes see "A	pprentice- SHEET META	L WORKER"						
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 17 - A For apprentice rates see "Apprentice- SHEET METAL WORKER"  HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYDRAULIC DRILLS  06/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.8  LABORERS - ZONE 2 12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.6	,		ONTROLS)		09/01/2020	\$43.6	6 \$10.90	\$14.66	\$0.00	\$69.22
### SHEETMETAL WORKERS LOCAL 17 - A  For apprentice rates see "Apprentice- SHEET METAL WORKER"  ###################################	For apprentice rat	tes see "A	pprentice- ELECTRICIAN	<b>1</b> "						
HVAC (TESTING AND BALANCING -WATER)  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HVAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYDRAULIC DRILLS  LABORERS - ZONE 2  12/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$63.6				)	02/01/2022	2 \$53.7	0 \$13.80	\$25.60	\$2.79	\$95.89
### PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  ###################################										
HVAC MECHANIC  PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYDRAULIC DRILLS  LABORERS - ZONE 2  12/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$63.60				ER)	08/30/2021	1 \$46.4	9 \$10.15	\$19.95	\$0.00	\$76.59
PLUMBERS & PIPEFITTERS LOCAL 51  For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  HYDRAULIC DRILLS  LABORERS - ZONE 2  12/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$63.6	For apprentice rat	tes see "A	pprentice- PIPEFITTER"	or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS 06/01/2022 \$37.06 \$9.10 \$16.64 \$0.00 \$62.8  LABORERS - ZONE 2 12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.6			OCAL 51		08/30/2021	1 \$46.4	9 \$10.15	\$19.95	\$0.00	\$76.59
LABORERS - ZONE 2 12/01/2022 \$37.00 \$9.10 \$16.64 \$0.00 \$63.6	For apprentice rat	tes see "A	pprentice- PIPEFITTER"	or "PLUMBER/PIPEFITTER"						
12/01/2022 \$37.91 \$9.10 \$16.64 \$0.00 \$63.6		RILLS			06/01/2022	\$37.0	6 \$9.10	\$16.64	\$0.00	\$62.80
06/01/2023 \$38.81 \$9.10 \$16.64 \$0.00 \$64.5	labukeks - ZUNE 2				12/01/2022	2 \$37.9	1 \$9.10	\$16.64	\$0.00	\$63.65
					06/01/2023	3 \$38.8	1 \$9.10	\$16.64	\$0.00	\$64.55
12/01/2023 \$39.71 \$9.10 \$16.64 \$0.00 \$65.4 For apprentice rates see "Apprentice- LABORER"	For apprentice rat	tes see "A	pprentice- LABORER"		12/01/2023	3 \$39.7	1 \$9.10	\$16.64	\$0.00	\$65.45
(ssue Date: 10/17/2022 Wage Request Number: 20221017-005 Page 14	seno Dotos 10/	17/2020		Wogo Dogwoot N	202210	17 005				Page 14 of 33

Classification	<b>Effective Date</b>	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2022	\$53.85	\$13.80	\$17.14	\$0.00	\$84.79

Effecti	ve Date - 09/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13
Notes:	Steps are 1 year					
Appre	ntice to Journeyworker Ratio:1:4					
IRONWORKER/WELI IRONWORKERS LOCAL 7 (B		09/16/2022	2 \$51.5	59 \$8.25	\$26.70	\$0.00 \$86.54

		ive Date - 09/16/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60	\$30.95	\$8.25	\$26.70	\$0.00	\$65.90	
	2	70	\$36.11	\$8.25	\$26.70	\$0.00	\$71.06	
	3	75	\$38.69	\$8.25	\$26.70	\$0.00	\$73.64	
	4	80	\$41.27	\$8.25	\$26.70	\$0.00	\$76.22	
	5	85	\$43.85	\$8.25	\$26.70	\$0.00	\$78.80	
	6	90	\$46.43	\$8.25	\$26.70	\$0.00	\$81.38	
	Notes:							
		** Structural 1:6; Ornamental 1:4						
	Appre	ntice to Journeyworker Ratio:**						
		VING BREAKER OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZO	NE 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprenti	ce rates see	"Apprentice- LABORER"						
ABORER	NE 2		06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZO	NE 2		12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

**Issue Date:** 10/17/2022 **Wage Request Number:** 20221017-005 **Page 15 of 33** 

**Total Rate** 

For apprentice rates see "Apprentice- LABORER"

	Step	ve Date - 06/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$21.79	\$9.10	\$16.64	\$0.00	\$47.53	
	2	70	\$25.42	\$9.10	\$16.64	\$0.00	\$51.16	
	3	80	\$29.05	\$9.10	\$16.64	\$0.00	\$54.79	
	4	90	\$32.68	\$9.10	\$16.64	\$0.00	\$58.42	
	Effecti	ve Date - 12/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
	2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75	
	3	80	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47	
	4	90	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:5						
BORER (I	HEAVY &	HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
		ntice - LABORER (Heavy & Highv	vay) - Zone 2					
	Effecti	ntice - LABORER (Heavy & Highv ve Date - 12/01/2021		Health	Pension	Supplemental Unemployment	Total Rate	
		ntice - LABORER (Heavy & Highv ve Date - 12/01/2021 percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	Effecti Step	ntice - LABORER (Heavy & Highv ve Date - 12/01/2021 percent	Apprentice Base Wage \$21.25	\$9.10	\$16.64	Unemployment \$0.00	\$46.99	
	Step  1 2	ntice - LABORER (Heavy & Highv ve Date - 12/01/2021 percent 60 70	Apprentice Base Wage \$21.25 \$24.79	\$9.10 \$9.10	\$16.64 \$16.64	\$0.00 \$0.00	\$46.99 \$50.53	
	Effecti Step	ntice - LABORER (Heavy & Highv ve Date - 12/01/2021 percent	Apprentice Base Wage \$21.25	\$9.10	\$16.64	Unemployment \$0.00	\$46.99	
	Step  1 2 3	ntice - LABORER (Heavy & Highv ve Date - 12/01/2021 percent 60 70 80	Apprentice Base Wage \$21.25 \$24.79 \$28.33	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$46.99 \$50.53 \$54.07	
	Effecti Step  1  2  3  4    Notes:	ntice - LABORER (Heavy & Highwore Date - 12/01/2021 percent 60 70 80 90	Apprentice Base Wage \$21.25 \$24.79 \$28.33	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$46.99 \$50.53 \$54.07	
DODED	Effecti Step  1  2  3  4  Notes:	ntice - LABORER (Heavy & Highver Date - 12/01/2021 percent 60 70 80 90 ntice to Journeyworker Ratio:1:5	\$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$46.99 \$50.53 \$54.07 \$57.61	
	Effecti Step  1  2  3  4    Notes:	ntice - LABORER (Heavy & Highwore Date - 12/01/2021 percent 60 70 80 90	\$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64 \$19.10	\$0.00 \$0.00 \$0.00 \$0.00 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61	\$62.05
	Effecti Step  1  2  3  4    Notes:	ntice - LABORER (Heavy & Highver Date - 12/01/2021 percent 60 70 80 90 ntice to Journeyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.99 \$50.53 \$54.07 \$57.61	\$62.90
	Effecti Step  1  2  3  4    Notes:	ntice - LABORER (Heavy & Highver Date - 12/01/2021 percent 60 70 80 90 ntice to Journeyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.06	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 \$0.00 \$0.00 \$0.00	\$62.90 \$63.80
ORERS - ZO	Effecti Step  1  2  3  4  Notes:  Appre	ntice - LABORER (Heavy & Highway Poster - 12/01/2021 percent 60 70 80 90	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.06	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$46.99 \$50.53 \$54.07 \$57.61	\$62.90 \$63.80
ORERS - ZO  For apprenti	Effection Step  1 2 3 4  Notes: Appre CARPENT	ntice - LABORER (Heavy & Highver Date - 12/01/2021 percent 60 70 80 90 ntice to Journeyworker Ratio:1:5	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.06 \$38.96	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10 \$9.10 \$9.10 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 	\$62.90 \$63.80 \$64.70
ORERS - ZO  For apprenti  BORER: (	Effection Step 1 2 3 4 Notes: Appre CARPENT ONE 2  CEMENT	ntice - LABORER (Heavy & Highwore Date - 12/01/2021 percent 60 70 80 90 ntice to Journeyworker Ratio:1:5 TER TENDER	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.06 \$38.96	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10 \$9.10 \$9.10 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.90 \$63.80 \$64.70 \$62.03
ORERS - ZO	Effection Step 1 2 3 4 Notes: Appre CARPENT ONE 2  CEMENT	ntice - LABORER (Heavy & Highwore Date - 12/01/2021 percent 60 70 80 90 ntice to Journeyworker Ratio:1:5 TER TENDER	Apprentice Base Wage \$21.25 \$24.79 \$28.33 \$31.87	\$9.10 \$9.10 \$9.10 \$9.10 \$36.31 \$37.16 \$38.06 \$38.96	\$16.64 \$16.64 \$16.64 \$16.64 \$9.10 \$9.10 \$9.10 \$9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64	\$46.99 \$50.53 \$54.07 \$57.61 	\$62.90 \$63.80 \$64.70

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 2	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
LABORERS - ZONE 2	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ELBONDIO 20112	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"  LABORER: MASON TENDER (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	φυυ.	Ψ		*****	Ψ011.0
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and r clearance incidental to construction. For apprentice rates see "Apprentice-LABO!		bs when related	to public work	s construction	or site	
LASER BEAM OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"		*				• • • • •
LASER BEAM OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS	08/01/2022	\$45.29	\$11.49	\$20.37	\$0.00	\$77.15
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
	02/01/2027	\$57.29	\$11.49	\$20.37	\$0.00	\$89.15
	02/01/202/	φ <i>51.</i> 29	φ11. <del>4</del> 9	Ψ20.37	φυ.υυ	φ0 <i>7</i> .1 <i>3</i>

 Issue Date:
 10/17/2022
 Wage Request Number:
 20221017-005
 Page 17 of 33

**Total Rate** 

Pension

71	ee	D /	08/01/2022						
		e Date - percent	08/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1		50		\$22.65	\$11.49	\$20.37	\$0.00	\$54.51	
2		60		\$27.17	\$11.49	\$20.37	\$0.00	\$59.03	
3		70		\$31.70	\$11.49	\$20.37	\$0.00	\$63.56	
4		80		\$36.23	\$11.49	\$20.37	\$0.00	\$68.09	
5		90		\$40.76	\$11.49	\$20.37	\$0.00	\$72.62	
Ef	ffective	e Date -	02/01/2023				Supplemental		
St	tep j	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1		50		\$23.13	\$11.49	\$20.37	\$0.00	\$54.99	
2		60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61	
3		70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24	
4		80		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86	
5		90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49	
Ne	otes:								
A	pprent	ice to Jou	urneyworker Ratio:1:3						
			S & TERRAZZO MECH	08/01/2022	2 \$59.17	7 \$11.49	\$22.31	\$0.00	\$92.97
BRICKLAYERS LOCAL	. 3 - MAR	PBLE & TIL.	E	02/01/2023	\$60.37	7 \$11.49	\$22.31	\$0.00	\$94.17
				08/01/2023	3 \$62.42	2 \$11.49	\$22.31	\$0.00	\$96.22
				02/01/2024	\$63.67	7 \$11.49	\$22.31	\$0.00	\$97.47
				08/01/2024	\$65.77	7 \$11.49	\$22.31	\$0.00	\$99.57
				02/01/2025	\$67.07	7 \$11.49	\$22.31	\$0.00	\$100.87
				08/01/2025	\$69.22	2 \$11.49	\$22.31	\$0.00	\$103.02
				02/01/2026	\$70.57	7 \$11.49	\$22.31	\$0.00	\$104.37
				08/01/2026	\$72.77	7 \$11.49	\$22.31	\$0.00	\$106.57
				02/01/2027	7 \$74.17	7 \$11.49	\$22.31	\$0.00	\$107.97

**Apprentice -** MARBLE & TILE FINISHER - Local 3 Marble & Tile

**Issue Date:** 10/17/2022 Wage Request Number: 20221017-005 Page 18 of 33

**Total Rate** 

		ntice - <i>M.</i> ve Date -	ARBLE-TILE-TERRAZZO : 08/01/2022	MECHANIC - Local 3 Ma	rble & Tile				
	Step	percent	00/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1	50		\$29.59	\$11.49	\$22.31	\$0.00	\$63.39	
	2	60		\$35.50	\$11.49	\$22.31	\$0.00	\$69.30	
	3	70		\$41.42	\$11.49	\$22.31	\$0.00	\$75.22	
	4	80		\$47.34	\$11.49	\$22.31	\$0.00	\$81.14	
	5	90		\$53.25	\$11.49	\$22.31	\$0.00	\$87.05	
				ψ33.23	Ψ11.19	Ψ22.31	ψ0.00	ψ07.02	
	Effecti	ve Date -	02/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50		\$30.19	\$11.49	\$22.31	\$0.00	\$63.99	)
	2	60		\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	3	70		\$42.26	\$11.49	\$22.31	\$0.00	\$76.06	i
	4	80		\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	)
	5	90		\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
	Notes:								
			urneyworker Ratio:1:5						
MECH. SWEE OPERATING ENGL			ON CONST. SITES)	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
				12/01/2022	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
				06/01/2023		\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
				06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
				06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
				12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
				06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
F			NED ATING ENGINEERG	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
MECHANICS			DPERATING ENGINEERS"	0.5/0.4/0.005			Φ1.C.0.7	Φ0.00	000.10
DPERATING ENG				06/01/2022			\$16.05	\$0.00	\$82.12
				12/01/2022			\$16.05	\$0.00	\$83.35
				06/01/2023			\$16.05	\$0.00	\$84.59
				12/01/2023			\$16.05	\$0.00	\$85.83
				06/01/2024			\$16.05	\$0.00	\$87.11
				12/01/2024			\$16.05	\$0.00	\$88.55
				06/01/2025			\$16.05	\$0.00	\$89.83
				12/01/2025			\$16.05	\$0.00	\$91.27
				06/01/2026			\$16.05	\$0.00	\$92.55
For apprentice	e rates see '	'Apprentice- (	DPERATING ENGINEERS"	12/01/2026	5 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
MILLWRIGHT		*		01/03/2022	2 \$40.67	\$8.58	\$21.57	\$0.00	\$70.82
AILLWRIGHTS LC									

	Step	ve Date - 01/03/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55	\$22.37	\$8.58	\$5.72	\$0.00	\$36.67	
	2	65	\$26.44	\$8.58	\$17.93	\$0.00	\$52.95	
	3	75	\$30.50	\$8.58	\$18.98	\$0.00	\$58.06	
	4	85	\$34.57	\$8.58	\$20.01	\$0.00	\$63.16	
	Effecti	ve Date - 01/02/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55	\$23.06	\$8.58	\$5.72	\$0.00	\$37.36	
	2	65	\$27.25	\$8.58	\$17.93	\$0.00	\$53.76	
	3	75	\$31.44	\$8.58	\$18.98	\$0.00	\$59.00	
	4	85	\$35.63	\$8.58	\$20.01	\$0.00	\$64.22	
		Step 1&2 Appr. indentured after 1/6 but do receive annuity. (Step 1 \$5.7 Steps are 2,000 hours						
	Appre	ntice to Journeyworker Ratio:1:4						
ORTAR MIX			06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ADOKEKS - ZOW	E 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
		'Apprentice- LABORER"						
OLER (OTHE PERATING ENG		N TRUCK CRANES,GRADALLS)  OCAL 4	06/01/2022			\$16.05	\$0.00	\$54.10
			12/01/2022			\$16.05	\$0.00	\$54.67
			06/01/2023	\$24.94	\$14.25	\$16.05	\$0.00	\$55.24
			12/01/2023	\$25.51	\$14.25	\$16.05	\$0.00	\$55.81
			06/01/2024	\$26.11	\$14.25	\$16.05	\$0.00	\$56.41
			12/01/2024	\$26.77	\$14.25	\$16.05	\$0.00	\$57.07
			06/01/2025	\$27.37	\$14.25	\$16.05	\$0.00	\$57.67
			12/01/2025	\$28.03	\$14.25	\$16.05	\$0.00	\$58.33
			06/01/2026	\$28.62	\$14.25	\$16.05	\$0.00	\$58.92
For one	a ratas sas !	Appropriate ODED ATING ENGINEEDS!	12/01/2026	\$29.29	\$14.25	\$16.05	\$0.00	\$59.59
		'Apprentice- OPERATING ENGINEERS" NES, GRADALLS)	06/01/2026	, dan ee	<b>01425</b>	¢16.05	\$0.00	Φ <b>5</b> 0.10
PERATING ENG			06/01/2022			\$16.05	\$0.00	\$59.18
			12/01/2022			\$16.05	\$0.00	\$59.87
			06/01/2023			\$16.05	\$0.00	\$60.57
			12/01/2023			\$16.05	\$0.00	\$61.26
			06/01/2024			\$16.05	\$0.00	\$61.98
			12/01/2024			\$16.05	\$0.00	\$62.78
			06/01/2025			\$16.05	\$0.00	\$63.50
			12/01/2025			\$16.05	\$0.00	\$64.30
			06/01/2026			\$16.05	\$0.00	\$65.02
			12/01/2026	\$35.52	\$14.25	\$16.05	\$0.00	\$65

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

**Apprentice -** PAINTER Local 35 - BRIDGES/TANKS

**Effective Date -** 07/01/2022

Step 1	percent		4 TO TTT				
			Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93
Effecti	ve Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.01
Notes:	Steps are						

Apprentice to Journeyworker Ratio:1:1

**Issue Date:** 10/17/2022 Wage Request Number: 20221017-005 Page 21 of 33

Classification				Effective Date	Base Wage	e Health	Pension	Supplemental Unemployment	Total Rate
		SANDBLAST, NEW) *		07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77.46
		rfaces to be painted are new consused. PAINTERS LOCAL 35 - ZONE		01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
Ew paint rate	Shall be	used.PAINTERS LOCAL 33 - ZONE	2	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
				01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
				07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
				01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46
	Annre	ntice - PAINTER Local 35 Zo	one 2 - Spray/Sand	dhlast - New					
		ive Date - 07/01/2022	= ~p, ~				Supplementa	1	
	Step	percent	Apprent	tice Base Wage	Health	Pension	Unemploymen		
	1	50		\$22.88	\$8.65	\$0.00	\$0.00	\$31.53	
	2	55		\$25.17	\$8.65	\$6.27	\$0.00		
	3	60		\$27.46	\$8.65	\$6.84	\$0.00		
	4	65		\$29.74	\$8.65	\$7.41	\$0.00		
	5	70		\$32.03	\$8.65	\$19.63	\$0.00	\$60.31	
	6	75		\$34.32	\$8.65	\$20.20	\$0.00		
	7	80		\$36.61	\$8.65	\$20.77	\$0.00	\$66.03	
	8	90		\$41.18	\$8.65	\$21.91	\$0.00	\$71.74	
		ive Date - 01/01/2023					Supplementa		
	Step	percent	Apprent	tice Base Wage	Health	Pension	Unemploymen	t Total Rate	
	1	50		\$23.48	\$8.65	\$0.00	\$0.00	\$32.13	
	2	55		\$25.83	\$8.65	\$6.27	\$0.00	\$40.75	
	3	60		\$28.18	\$8.65	\$6.84	\$0.00	\$43.67	
	4	65		\$30.52	\$8.65	\$7.41	\$0.00	\$46.58	
	5	70		\$32.87	\$8.65	\$19.63	\$0.00	\$61.15	
	6	75		\$35.22	\$8.65	\$20.20	\$0.00	\$64.07	
	7	80		\$37.57	\$8.65	\$20.77	\$0.00	\$66.99	
	8	90		\$42.26	\$8.65	\$21.91	\$0.00	\$72.82	
	Notes:								
		Steps are 750 hrs.							
	Appre	ntice to Journeyworker Ratio	:1:1						
INTER (SPR		SANDBLAST, REPAINT)		07/01/2022	\$43.82	\$8.65	\$23.05	\$0.00	\$75.52
IVIERS LOCAL .	ss - ZONE	5 Z		01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
				07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
				01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12
				07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.32

Supplemental

**Total Rate** 

 Issue Date:
 10/17/2022
 Wage Request Number:
 20221017-005
 Page 22 of 33

**Total Rate** 

Step	ive Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
$\frac{3ep}{1}$	50	\$21.91	\$8.65	\$0.00	\$0.00	\$30.56	
2	55	\$24.10	\$8.65	\$6.27	\$0.00	\$39.02	
3	60	\$24.10 \$26.29	\$8.65	\$6.84	\$0.00	\$41.78	
4	65		\$8.65				
5	70	\$28.48 \$30.67		\$7.41	\$0.00	\$44.54	
6	75		\$8.65	\$19.63	\$0.00	\$58.95	
7	80	\$32.87	\$8.65	\$20.20	\$0.00	\$61.72	
8	90	\$35.06	\$8.65	\$20.77	\$0.00	\$64.48	
٥	90	\$39.44	\$8.65	\$21.91	\$0.00	\$70.00	
Effect Step	ive Date - 01/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$22.51	\$8.65	\$0.00	\$0.00	\$31.16	
2	55	\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
3	60	\$27.01	\$8.65	\$6.84	\$0.00	\$42.50	
4	65	\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
5	70	\$31.51	\$8.65	\$19.63	\$0.00	\$59.79	
6	75	\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
7	80	\$36.02	\$8.65	\$20.77	\$0.00	\$65.44	
8	90	\$40.52	\$8.65	\$21.91	\$0.00	\$71.08	
Notes	Steps are 750 hrs.						
Appre	entice to Journeyworker Ratio	:1:1					
,	RUSH, NEW) *	07/01/2022	\$44.36	\$8.65	\$23.05	\$0.00	\$76.
	faces to be painted are new cone used. PAINTERS LOCAL 35 - ZONE 2	01/01/2024	\$45.56	\$8.65	\$23.05	\$0.00	\$77.
ann rate shall of	G GOGLIAINTERS LOCAL 33 - ZONE 2	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.
		01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.0

Wage Request Number: **Issue Date:** 10/17/2022 20221017-005 Page 23 of 33

01/01/2025

\$50.36

\$8.65

\$23.05

\$0.00

\$82.06

**Total Rate** 

		tice - PAINTER - Local 35 Zon	ne 2 - BRUSH NEW					
	Effectiv Step	<b>Pe Date -</b> 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
_	1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	
:	2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
	3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
	4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
	5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
	6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
	7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
	8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
		re Date - 01/01/2023				Supplemental		
_	Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
	2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
	3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
	4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
	5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
	6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
	7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
	8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
1	Notes:							
		Steps are 750 hrs.					i	
L A	Appren	tice to Journeyworker Ratio:1						
PAINTER / TAPE			07/01/2022	2 \$42.42	\$8.65	\$23.05	\$0.00	\$74.12
PAINTERS LOCAL 35	- ZONE	2	01/01/2023		\$8.65	\$23.05	\$0.00	\$75.32
			07/01/2023		\$8.65	\$23.05	\$0.00	\$76.52
			01/01/2024		\$8.65	\$23.05	\$0.00	\$77.72
			07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.92
			01/01/2025		\$8.65	\$23.05	\$0.00	\$80.12

**Issue Date:** 10/17/2022 Wage Request Number: 20221017-005 Page 24 of 33

**Total Rate** 

	Step	ve Date - percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	ate
-	1	50		\$21.21	\$8.65	\$0.00	\$0.00	\$29.	86
	2	55		\$23.33	\$8.65	\$6.27	\$0.00	\$38.	25
	3	60		\$25.45	\$8.65	\$6.84	\$0.00	\$40.	94
	4	65		\$27.57	\$8.65	\$7.41	\$0.00	\$43.	63
	5	70		\$29.69	\$8.65	\$19.63	\$0.00	\$57.	97
	6	75		\$31.82	\$8.65	\$20.20	\$0.00	\$60.	67
	7	80		\$33.94	\$8.65	\$20.77	\$0.00	\$63.	36
	8	90		\$38.18	\$8.65	\$21.91	\$0.00	\$68.	74
	Effectiv Step	ve Date -	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total R	ate
-	1	50		\$21.81	\$8.65	\$0.00	\$0.00	\$30.	46
	2	55		\$23.99	\$8.65	\$6.27	\$0.00	\$38.	
	3	60		\$26.17	\$8.65	\$6.84	\$0.00	\$41.	
	4	65		\$28.35	\$8.65	\$7.41	\$0.00	\$44.	
	5	70		\$30.53	\$8.65	\$19.63	\$0.00	\$58.	81
	6	75		\$32.72	\$8.65	\$20.20	\$0.00	\$61.	
	7	80		\$34.90	\$8.65	\$20.77	\$0.00	\$64.	32
	8	90		\$39.26	\$8.65	\$21.91	\$0.00	\$69.	82
-  -  -	Notes:		50 hrs.						-   
	Apprer	tice to Jou	rneyworker Ratio:1:1						
TER TRAF RERS - ZONE 2			(HEAVY/HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.1
or apprentice ra	ites see "/	Apprentice- LA	ABORER (Heavy and Highway)						
EL & PICKU STERS JOINT				12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.2
AND DOC K)  ORIVER LOCA  or apprentice ra	L 56 (ZO)	NE I)	R (UNDERPINNING AND LE DRIVER"	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.5
DRIVER				08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

**Issue Date:** 10/17/2022 Wage Request Number: 20221017-005 Page 25 of 33

Supplemental Unemployment

Pension

\$19.95

\$10.15

\$0.00

\$76.59

**Total Rate** 

#BORERS - ZONE 2  12/01/2022 \$37.41 \$9.10 \$16.64 \$0.00 \$63.15  06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05  12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.05  12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.95  For apprentice rates see "Apprentice- LABORER"  IPELAYER (HEAVY & HIGHWAY)  #BORERS - ZONE 2 (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)		Step	ve Date - 08/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
\$ 70 \$ \$4.4.5 \$ \$9.40 \$ \$23.12 \$ \$0.00 \$ \$66.87 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06	
4 75   \$36.80   \$9.40   \$23.12   \$0.00   \$69.32		2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.96	
Social Social		3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87	
Notes:		4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.32	
Notes:		5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
Notes:		6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
Notes:		7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
Mindentured After 10/1/17; 45/45/55/55/70/70/80/80   Step 1&2 \$34.017 3&4 \$41.46/ 5&6 \$62.80/ 7&8 \$69.25     Apprentice to Journeyworker Ratio:1:5   PELAYER   06/01/2022		8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
Step 1&2 \$34.01/3&4 \$41.46/5&6 \$62.80/7&8 \$69.25     Apprentice to Journeyworker Ratio:1:5    PELAYER   06/01/2022   \$36.56   \$9.10   \$16.64   \$0.00   \$62.36     12/01/2022   \$37.41   \$9.10   \$16.64   \$0.00   \$63.15     06/01/2023   \$38.31   \$9.10   \$16.64   \$0.00   \$64.05     12/01/2023   \$39.21   \$9.10   \$16.64   \$0.00   \$64.05     For apprentice rates see "Apprentice- LABORER"     PELAYER (HEAVY & HIGHWAY)   12/01/2021   \$35.66   \$9.10   \$16.64   \$0.00   \$64.95     For apprentice rates see "Apprentice- LABORER (Heavy and Highway)     For apprentice rates see "Apprentice- LABORER (Heavy and Highway)     JUMBER & PIPEFITTER   08/30/2021   \$46.49   \$10.15   \$19.95   \$0.00   \$76.55     Apprentice - PLUMBER/PIPEFITTER - Local 51     Effective Date - 08/30/2021   \$46.49   \$10.15   \$19.95   \$0.00   \$37.55     Total Rate   1   40   \$18.60   \$10.15   \$2.50   \$0.00   \$33.90     3   60   \$27.89   \$10.15   \$8.80   \$0.00   \$36.94     4   70   \$32.54   \$10.15   \$14.08   \$0.00   \$64.94     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7     5   80   \$37.19   \$10.15   \$17.60   \$0.00   \$64.94     5   7   7   7   7   7   7		Notes:							
PELAYER		į						i	
12/01/2022   \$37.41   \$9.10   \$16.64   \$0.00   \$63.15		Appre	ntice to Journeyworke	r Ratio:1:5					
12/01/2022   \$37.41   \$9.10   \$16.64   \$0.00   \$63.12	IPELAYER			06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
12/01/2023   \$39.21   \$9.10   \$16.64   \$0.00   \$64.99	ABORERS - ZONE	E 2		12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
PELAYER (HEAVY & HIGHWAY)   12/01/2021   \$35.66   \$9.10   \$16.64   \$0.00   \$61.40   \$16.64   \$1.40   \$18.60   \$10.15   \$19.95   \$0.00   \$35.90   \$35.60				06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
PELAYER (HEAVY & HIGHWAY)   12/01/2021	Ear appropria	ratas saa "	Appropriate LABORER	12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
### Apprentice - PLUMBER/PIPEFITTER - Local 51  Effective Date - 08/30/2021				10/01/200	1 \$25.66	00.10	Φ1.C.C.A	¢0.00	ф.c1. 4.6
Apprentice - PLUMBER/PIPEFITTER	,			12/01/202	1 \$35.66	\$9.10	\$10.04	\$0.00	\$61.40
Apprentice - PLUMBER/PIPEFITTER - Local 51  Effective Date - 08/30/2021  Step percent	For apprentice	rates see "	Apprentice- LABORER (Hea	vy and Highway)					
Apprentice - PLUMBER/PIPEFITTER - Local 51           Effective Date - 08/30/2021         OB/30/2021         Supplemental Pension         Supplemental Unemployment         Total Rate           1         40         \$18.60         \$10.15         \$2.50         \$0.00         \$31.25           2         50         \$23.25         \$10.15         \$2.50         \$0.00         \$35.90           3         60         \$27.89         \$10.15         \$8.80         \$0.00         \$46.84           4         70         \$32.54         \$10.15         \$14.08         \$0.00         \$56.77           5         80         \$37.19         \$10.15         \$17.60         \$0.00         \$64.94	LUMBER & F			08/30/202	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
1       40       \$18.60       \$10.15       \$2.50       \$0.00       \$31.25         2       50       \$23.25       \$10.15       \$2.50       \$0.00       \$35.90         3       60       \$27.89       \$10.15       \$8.80       \$0.00       \$46.84         4       70       \$32.54       \$10.15       \$14.08       \$0.00       \$56.77         5       80       \$37.19       \$10.15       \$17.60       \$0.00       \$64.94									
2       50       \$23.25       \$10.15       \$2.50       \$0.00       \$35.90         3       60       \$27.89       \$10.15       \$8.80       \$0.00       \$46.84         4       70       \$32.54       \$10.15       \$14.08       \$0.00       \$56.77         5       80       \$37.19       \$10.15       \$17.60       \$0.00       \$64.94		Effecti	ve Date - 08/30/2021		Health	Pension		Total Rate	
3       60       \$27.89       \$10.15       \$8.80       \$0.00       \$46.84         4       70       \$32.54       \$10.15       \$14.08       \$0.00       \$56.77         5       80       \$37.19       \$10.15       \$17.60       \$0.00       \$64.94		Effecti Step	ve Date - 08/30/2021 percent	Apprentice Base Wage			Unemployment		
4       70       \$32.54       \$10.15       \$14.08       \$0.00       \$56.77         5       80       \$37.19       \$10.15       \$17.60       \$0.00       \$64.94		Effecti Step	ve Date - 08/30/2021 percent 40	Apprentice Base Wage \$18.60	\$10.15	\$2.50	Unemployment \$0.00	\$31.25	
5 80 \$37.19 \$10.15 \$17.60 \$0.00 \$64.94 		Step  1 2	ve Date - 08/30/2021 percent 40 50	Apprentice Base Wage \$18.60 \$23.25	\$10.15 \$10.15	\$2.50 \$2.50	\$0.00 \$0.00	\$31.25 \$35.90	
		Step  1 2 3	ve Date - 08/30/2021 percent 40 50 60	\$18.60 \$23.25 \$27.89	\$10.15 \$10.15 \$10.15	\$2.50 \$2.50 \$8.80	\$0.00 \$0.00 \$0.00	\$31.25 \$35.90 \$46.84	
		Step  1 2 3 4	ve Date - 08/30/2021 percent 40 50 60 70	\$18.60 \$23.25 \$27.89 \$32.54	\$10.15 \$10.15 \$10.15 \$10.15	\$2.50 \$2.50 \$8.80 \$14.08	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$31.25 \$35.90 \$46.84 \$56.77	

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC CONTROLS (TEMP.)

PLUMBERS & PIPEFITTERS LOCAL 51

Apprentice to Journeyworker Ratio:1:3

**Issue Date:** 10/17/2022 **Wage Request Number:** 20221017-005 Page 26 of 33

08/30/2021

\$46.49

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)  For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
POWDERMAN & BLASTER	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
LABORERS - ZONE 2	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY)  LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)  OPERATING ENGINEERS LOCAL 4	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
0.20.00.02.00.02.00.02.00.00.00.00.00.00	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68

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Page 27 of 33

**Issue Date:** 10/17/2022 **Wage Request Number:** 20221017-005

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2022	\$34.26	\$14.25	\$16.05	\$0.00	\$64.56
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS 653 - Southeastern Concrete (Weymouth)	08/01/2022	\$24.50	\$13.41	\$6.90	\$0.00	\$44.81
1221M312K3 055 - Southeastern Concrete (reymoun)	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
	08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
RECLAIMERS	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
E CONTROL ON THE CONT	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"  RIDE-ON MOTORIZED BUGGY OPERATOR	0 < 10.1 10.000	<b>DOC 56</b>	<b>#0.10</b>	\$1.C.C.A	Φ0.00	Φ.(2.20
LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
ROLLER/SPREADER/MULCHING MACHINE	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	Ψ03.07	Ψ11.23	<b>+-0.0</b>	+ V	Ψ, Σ, , , ,
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)  ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

Issue Date: 10/17/2022 Wage Request Number: 20221017-005 Page 28 of 3.

**Total Rate** 

	Step	ive Date - 02/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.01	
	2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.95	
	3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.30	
	4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.00	
	5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.71	
	Appre	(Hot Pitch Mechanics' entice to Journeyworker	Ratio:**					
OOFER SL.		E / PRECAST CONCRE	ΓE 02/01/202	22 \$47.28	\$12.28	\$19.45	\$0.00	\$79.01
For apprenti	ce rates see	"Apprentice- ROOFER"						
HEETMET	AL WORK	XER OCAL 17 - A	02/01/202	\$53.70	\$13.80	\$25.60	\$2.79	\$95.89

Appro	entice - SHEET METAL WORKER - I	Local 17-A					
	tive Date - 02/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36	
2	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36	
3	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81	
4	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81	
5	52	\$27.92	\$13.80	\$12.23	\$1.62	\$55.57	
6	52	\$27.92	\$13.80	\$12.48	\$1.63	\$55.83	
7	60	\$32.22	\$13.80	\$13.87	\$1.80	\$61.69	
8	65	\$34.91	\$13.80	\$14.84	\$1.91	\$65.46	
9	75	\$40.28	\$13.80	\$16.77	\$2.13	\$72.98	
10	85	\$45.65	\$13.80	\$18.20	\$2.33	\$79.98	
Notes	<u> </u>						
İ	Steps are 6 mos.					i	
Appr	entice to Journeyworker Ratio:1:4						
SPECIALIZED EART TEAMSTERS JOINT COUNG	H MOVING EQUIP < 35 TONS CIL NO. 10 ZONE B	12/01/202	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EART TEAMSTERS JOINT COUNC	H MOVING EQUIP > 35 TONS CIL NO. 10 ZONE B	12/01/202	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95

**Issue Date:** 10/17/2022

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	10/01/2022	\$65.56	\$15.50	\$22.10	\$0.00	\$103.16
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	03/01/2023	\$67.26	\$15.50	\$22.10	\$0.00	\$104.86
	10/01/2023	\$69.01	\$15.50	\$22.10	\$0.00	\$106.61
	03/01/2024	\$70.81	\$15.50	\$22.10	\$0.00	\$108.41
	10/01/2024	\$72.61	\$15.50	\$22.10	\$0.00	\$110.21
	03/01/2025	\$74.41	\$15.50	\$22.10	\$0.00	\$112.01

**Apprentice** - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effective Date - 10/01/2022

Biiccu	ve Date -	10/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$22.95	\$15.50	\$9.60	\$0.00	\$48.05
2	40		\$26.22	\$15.50	\$9.60	\$0.00	\$51.32
3	45		\$29.50	\$15.50	\$9.60	\$0.00	\$54.60
4	50		\$32.78	\$15.50	\$9.60	\$0.00	\$57.88
5	55		\$36.06	\$15.50	\$9.60	\$0.00	\$61.16
6	60		\$39.34	\$15.50	\$11.10	\$0.00	\$65.94
7	65		\$42.61	\$15.50	\$11.10	\$0.00	\$69.21
8	70		\$45.89	\$15.50	\$11.10	\$0.00	\$72.49
9	75		\$49.17	\$15.50	\$11.10	\$0.00	\$75.77
10	80		\$52.45	\$15.50	\$11.10	\$0.00	\$79.05
Effecti	ve Date -	03/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$23.54	\$15.50	\$9.60	\$0.00	\$48.64
2	40		\$26.90	\$15.50	\$9.60	\$0.00	\$52.00
2 3	40 45		\$26.90 \$30.27	\$15.50 \$15.50	\$9.60 \$9.60	\$0.00 \$0.00	
							\$52.00 \$55.37 \$58.73
3	45		\$30.27	\$15.50	\$9.60	\$0.00	\$55.37
3 4	45 50		\$30.27 \$33.63	\$15.50 \$15.50	\$9.60 \$9.60	\$0.00 \$0.00	\$55.37 \$58.73
3 4 5	45 50 55		\$30.27 \$33.63 \$36.99	\$15.50 \$15.50 \$15.50	\$9.60 \$9.60 \$9.60	\$0.00 \$0.00 \$0.00	\$55.37 \$58.73 \$62.09
3 4 5 6	45 50 55 60		\$30.27 \$33.63 \$36.99 \$40.36	\$15.50 \$15.50 \$15.50 \$15.50	\$9.60 \$9.60 \$9.60 \$11.10	\$0.00 \$0.00 \$0.00 \$0.00	\$55.37 \$58.73 \$62.09 \$66.96
<ul><li>3</li><li>4</li><li>5</li><li>6</li><li>7</li></ul>	45 50 55 60 65		\$30.27 \$33.63 \$36.99 \$40.36 \$43.72	\$15.50 \$15.50 \$15.50 \$15.50 \$15.50	\$9.60 \$9.60 \$9.60 \$11.10	\$0.00 \$0.00 \$0.00 \$0.00	\$55.37 \$58.73 \$62.09 \$66.96 \$70.32

Apprentice to Journeyworker Ratio:1:3

**Issue Date:** 10/17/2022 **Wage Request Number:** 20221017-005 **Page 30 of 33** 

Classification	<b>Effective Date</b>	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
STEAM BOILER OPERATOR	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN  OPERATING ENGINEERS LOCAL 4	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OI ERATINO ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN	09/01/2022	\$38.16	\$11.25	\$13.31	\$0.00	\$62.72
ELECTRICIANS LOCAL 223	09/01/2023	\$39.40	\$11.50	\$13.91	\$0.00	\$64.81
	09/01/2024	\$40.69	\$11.75	\$14.53	\$0.00	\$66.97
Apprentice - TELECOMMUNICATION TECHNICL	4N - Local 223					
Effective Date - 09/01/2022				Supplemen	tal	

	Step	Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total	Rate
	1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$	60.00
	Notes	See Electrician Appr	entice Wages					ī
		Telecom Apprentice	Wages shall be the same as the Electrician	Apprentice	Wages			_
	Appre	entice to Journeyworl	ker Ratio:2:3***					
TERRAZZO			08/01/2022	2 \$58.09	9 \$11.49	\$22.34	\$0.00	\$91.92
BRICKLAYERS L	OCAL 3 - M	IARBLE & TILE	02/01/2023	\$59.29	\$11.49	\$22.34	\$0.00	\$93.12
			08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
			02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
			08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
			02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
			08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
			02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
			08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
			02/01/2027	7 \$73.09	\$11.49	\$22.34	\$0.00	\$106.92

Page 31 of 33 **Issue Date:** 10/17/2022 Wage Request Number: 20221017-005

**Effective Date -**

percent

Step

Pension

Apprentice -	TERRAZZO FINISHER - Local 3 Marble & Tile
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08/01/2022

Sit	cp po	reent	Apprentice base wage	Hourth	rension	Onemployment	Total Kate	,
1	5	0	\$29.05	\$11.49	\$22.34	\$0.00	\$62.88	
2	6	0	\$34.85	\$11.49	\$22.34	\$0.00	\$68.68	;
3	7	0	\$40.66	\$11.49	\$22.34	\$0.00	\$74.49	)
4	8	0	\$46.47	\$11.49	\$22.34	\$0.00	\$80.30	)
5	9	0	\$52.28	\$11.49	\$22.34	\$0.00	\$86.11	
Ef	fective 1	Date - 02/01/2023				Supplemental		
Ste	ep po	ercent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
1	5	0	\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	;
2	6	0	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	)
3	7	0	\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
4	8	0	\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	,
5	9	0	\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	)
No	otes:							
							i	
<u>*</u>	•	e to Journeyworker Ratio:1:3						
EST BORING DR aborers - foundat			12/01/2021	\$42.58	\$9.10	\$17.72	\$0.00	\$69.40
For apprentice rates	see "App	rentice- LABORER"						
EST BORING DR ABORERS - FOUNDAT			12/01/2021	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
For apprentice rates	see "App	rentice- LABORER"						
EST BORING LA ABORERS - FOUNDAT			12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates	s see "App	rentice- LABORER"						
		STEAM GENERATORS	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
PERATING ENGINEER	RS LOCA.	L 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
			06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
			12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
			06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
			12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
			06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
			12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
			06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
			12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates	see "App	rentice- OPERATING ENGINEERS"						
RAILERS FOR E. EAMSTERS JOINT CO		MOVING EQUIPMENT O. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
UNNEL WORK -			12/01/2021	\$53.41	\$9.10	\$18.17	\$0.00	\$80.68
		rentice- LABORER"						

Apprentice Base Wage Health

**Issue Date:** 10/17/2022 Wage Request Number: 20221017-005 Page 32 of 33

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2021	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
WATER METER INSTALLER PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

**Issue Date:** 10/17/2022 **Wage Request Number:** 20221017-005 **Page 33 of 33**